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COUNCIL

Wednesday, 13th February, 2013 at 2.00 pm

LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS

This meeting is open to the public

Members

Contacts

Democratic Services Manager Sandra Coltman Tel: 023 8083 2718

Email: sandra.coltman@southampton.gov.uk



LIBERAL DEMOCRAT GROUP

GENERAL FUND REVENUE BUDGET 2013/14 TO 2015/16

AMENDMENT

It is recommended that Council:

- Notes the Consultation process that was followed as outlined in Appendix 1 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- ii) Notes the Equality Impact Assessment process that was followed as set out in paragraphs 17 to 20 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda, and that the additional detail in Appendix 2 to the report will be available prior to the Full Council meeting on 13 February 2013.
- iii) Approves the revised estimate for 2012/13 as set out in Appendix 3 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- iv) Approves £200,000 in 2012/13 for highway maintenance, to be met from balances which will be replenished by a contribution of £200,000 from regeneration funding from previous years which is no longer required and can now be released to revenue.
- v) Notes the transfer of funds to the Council under S256 agreements with the NHS Commissioning Board in 2013/14 for £4.0M from the Health transfer funding and for a minimum of £0.6M with NHS Southampton City from the reablement / post discharge services as set out in paragraphs 33 to 36 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vi) Notes that a new ring-fenced grant will be received in 2013/14 to support the Council's Public Health responsibilities being transferred from the Southampton PCT and that at this stage it has been assumed that this funding will meet the cost of providing the transferred service and therefore will not have any impact on the Council's total net revenue budget requirement as set out in paragraphs 37 to 39 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- vii) Notes the position on the forecast roll forward budget for 2013/14 as set out in paragraphs 40 to 68 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section A of Annex 1 to this Amendment.
- viii) Notes that the proposed budget as set out in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda has taken into account the recommendations of Overview and Scrutiny Management Committee and of Scrutiny Panel A: Welfare Reforms and the amount transferred to the Council for the transition of the Social Fund for 2013/14 and 2014/15 is to be allocated solely for the use of developing local welfare provision.

- ix) Approves an additional draw from General Fund Balances of up to £0.5M in 2013/14 if required during the year.
- x) Approves the revenue bids as set out in Section B of Annex 1 and also detailed in Annex 2 to this Amendment.
- xi) Approves the revenue pressures set out in Appendix 5 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xii) Approves the addition to the Leader's Portfolio of £500,000 in 2013/14 to fund initiatives with the aim of "Getting Our Economy Moving" as set out in paragraph 75 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section C of Annex 1 to this Amendment.
- xiii) Approves the efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda as amended by the changes in Section D & E of Annex 1 and set out in more detail in Annex 3 to this Amendment.
- xiv) Approves the General Fund Revenue Budget as set out in Annex 4 to this Amendment which assumes a council tax increase of 1.9%.
- xv) Delegates authority to the Chief Financial Officer to action all budget changes arising from the approved pressures, bids, efficiencies, income and service reductions and incorporate any other approved amendments into the General Fund estimates.
- xvi) Approves a revised minimum balance of £5.5M as recommended by the Chief Financial Officer in line with the policy guidance outlined in paragraphs 99 to 104 of the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xvii) Notes that after taking these items into account, there is an estimated General Fund balance of £5.5M at the end of 2015/16.
- xviii) Delegates authority to the Chief Financial Officer, in consultation with the Director of Corporate Services, to do anything necessary to give effect to the recommendations in the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xix) Sets the Council Tax Requirement for 2013/14 at £70,049,100.
- xx) Notes the estimates of precepts on the Council Tax collection fund for 2013/14 as set out in Appendix 9 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda.
- xxi) Notes the Medium Term Forecast as set out in Annex 4 to this amendment.
- xxii) Authorises the Chief Executive and Chief Officers to pursue the development of the options for efficiencies, income and service reductions as set out in Appendix 6 to the General Fund Revenue Budget 2013/14 to 2015/16 report on the Council agenda for the financial years 2014/15 and 2015/16 as amended by the changes in Section D & E of Annex 1 to this Amendment and continue to develop options to close the remaining projected gaps in those years.

LIBERAL DEMOCRAT GROUP BUDGET PROPOSALS AMENDMENTS TO GENERAL FUND REVENUE BUDGET PAPERS

2013/14

REF.		BETTER £000's	WORSE £000's
	Section A - Roll Forward Position		
	Reduce Contribution to Transformation Fund	(1,000.0)	
	Contribution from Interest Equalisation Reserve	(1,000.0)	
	Section B - Revenue Bids		
NEW a	Planning Enforcement.		25.0
NEW b	Reshape Archaeology Service and provide funding to bridge shortfall in income		80.0
	Section C - "Getting Our Economy Moving" Fund		
COMM 5	Savings proposal to be mitigated in 2013/14 through use of Leaders Fund		50.0
COMM 7	Reduction in saving to be achieved from City Limits		65.0
E&T 5	Reduction in PUSH Funding met from Leaders Fund in 2013/14		50.0
LEAD 6	Saving not to include reduction in staff resource to be met in 2013/14 from the Leaders fund		50.0
Leaders Fund	Leaders Fund of £500k to be allocated to meet the above items first thereby reducing the unallocated amount for further initiatives of £285k	(215.0)	
	Section D - Additional Savings		
NEW a	Increase charge for second residents parking permit to £100	(20.0)	
NEW b	10% reduction in all Members Allowances	(70.0)	
NEW c	Review of Town Sergeants (Driving & Ceremonial Duties)	(30.0)	
NEW d	Release of DRF from Balances for Civic Centre refurbishment replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(2,403.6)	
NEW e	Release of DRF from Balances for Civil Service Sports Ground replaced by Asset Sales or borrowing as necessary, net of interest and MRP costs	(217.1)	
NEW f	Reduced Provision for Redundancy Reflecting 34.85 FTE (49 Employees) Net Reduction in Posts Deleted	(728.8)	
NEW g	Minor adjustment to OD Reserve	(60.0)	

		ANI	NEX 1
AS 8 & AS 12	Reduction in saving to be achieved from Supporting People programme		150.0
AS 10	Phase in increases in charges		50.0
AS 13	Reduction in saving to be achieved from Advice and Information / Day Care contracts		30.0
ASCH 15	Reduction in saving to be achieved from Drug Action Team		40.0
CS 15	Reduction in saving to be achieved from contracts with the third sector		150.0
CS 16	Reduction in saving to be achieved from the Youth Service		200.0
COMM 4	Reduction in saving to be achieved from Grants to Voluntary Organisations of approximately 50%		30.0
E&T 12	Remove plan to charge for first parking permit		38.0
E&T 23	Reduction in planned saving to be made from bus subsidies		150.0
HLS 5	Allow for a second kiosk to be installed		5.0
HLS 6	Reshape Archaeology Service and provide funding to bridge shortfall in income		
HLS 7	Reduction in saving to be achieved from restructure of Leisure & Culture, specifically in relation to staffing resource committed to education and curatorial functions (including conservation)		50.0
HLS 11	Reduction in savings to be achieved from the street cleansing service		150.0
HLS 13	Reduction in Art Gallery opening hours to be mitigated in part		30.0
LEAD 6	Saving not to include reduction in staff resource		
	Section F - Balances Addition to Balances		4,351.5
		(5,744.5)	5,744.5
	Net Gap / (Surplus)	<u>-</u>	0.0

SUMMARY OF REVENUE BIDS

Head of Service			35 Jon Dyer- Slade			80 Mike Harris		
	£0003		35	35		80	80	115
0014/15	£0003		35	35		80	80	115
2013/14 20014/15 2015/16	\$,0003		25	25		80	80	105
Impact / Issues			Planning Enforcement. To rise to £35,000 in 2013/14 and 2014/15.	Total		Archaeology team is intended to be a self funding trading unit. However, reduction in development and more competition from the private sector has meant that substantial losses have been consistently incurred. It is not anticipated that the trading position will recover substantially.	io Total	
ity Description of Item		Environment & Transport Portfolio	t Planning Enforcement	Environment & Transport Portfolio Total	Housing & Leisure Services Portfolio	Leisure & Culture Closure of Archaeology Service	Housing & Leisure Services Portfolio Total	GRAND TOTAL
Service Activity		Environment &	Economic Development		Housing & Leist	Leisure & Cultu		
Portfolio Ref			New a			New b		

Senior Manager	Carol Valentine	Stephanie Ramsey	Stephanie Ramsey / Jane Brentor	Jane Brentor	Stephanie Ramsey
2013/14 2014/15 2015/16 Net Reduction in Posts £000's £000's £000's Post Vacant					
2015/16 N £000's	(20)	(2,380)	(009)	(250)	(65)
2014/15 ;	(20)	(2,380)	(009)	(100)	(65)
2013/14 £000's	(25)	(2,380)	(009)		(30)
Impact / Issues	This exercise will provide alternative care provision for the equivalent of 8 OPMH clients. This will allow 8 clients to live with more independence within a sheltered housing setting with extra care support as opposed to receiving a traditional residential care service.	To remodel services, including improving efficiencies, using the Social care transfer funding to support change. This will be focused on developing integrated working to improve outcomes and reduce duplication as well as faster implementation of personalisation.	Improve effectiveness and uptake of reablement service to improve outcomes for clients and reduce impact on residential placement spend	To increase the current number of family carers willing to support social care clients in their own homes supported with appropriate funding, this proposal will require the addition of a shared lives officer. The proposal will provide better outcomes for clients in addition to a more cost effective way of providing care. The effectiveness of this service will depend on the ability to recruit appropriate family carers and the suitability of potential clients. This level of saving is reliant on achieving an increase of 50 clients in Shared Lives as opposed to Residential Care by 2015/16.	al There are a number of low level need packages, (less than five hours a n week) where potential alternatives could be sourced.
Description of Item	Increase in Supported Housing capacity for OPMH clients at Graylings.	Remodelling through use of Social Care transfer funding allocated via NHS.	Full review of current reablement services to inform future commissioning – covering quality, eligibility, productivity and funding sources	Increase in the usage of Shared Lives as an alternative to residential care for older persons	Review of low level packages and reprovision of non personal Services existing Domiciliary care providers.
Service Activity Des	Adult Disability Care Services	Portfolio Wide	Provider Services City Care	Portfolio Wide	Adult Disability Care Services
Portfolio Ref	AS 1	AS 2	AS 3	AS 4	AS 5

in Senior Manager		Carol Valentine	Stephanie Ramsey	Stephanie Ramsey / Nick Cross	Jane Brentor	_		Carol Valentine	Carol Valentine	
eduction Posts	FTE Vacant	5.00			0.52	5.52				0.00
Net Re	FTE In Post	1.00				1.00				0.00
2015/16 Net Reduction in Posts	£000,8	(200)	(15)	0	(30)	(3,590)		(260)	(50)	(310)
	£0003	(200)	(15)	0	(30)	(3,440)		(175)	(20)	(225)
2013/14 2014/15	£0003	(130)	(15)	0	(30)	(3,210)		(85)	(20)	(135)
Impact / Issues		The proposal is to redesign the structure for the Care Management teams leading to a reduction in the overall posts. In addition savings will be made from the future Sensory Services reprovision and support staff as a result of changes to the Paris system that will reduce inputting required.	Reduction in administrative costs of Valuing People Board and minor service reductions	DELETE - Reduction of one time limited contracts officer post will reduce ies ability to manage back log of work contracts and quality assurance work. Efficiencies from staff costs under the sheltered housing contract to be managed by Housing.	Deletion of 0.52FTE vacant Organisational Development Manger post. This level of reduction may lead to the requirement for Change Programme funding for short term staffing to manage major service developments in 2013/14.	Sub-total		REDUCE - This is an addition to the estimate of additional income proposed and accepted in Feb 2012. Under the proposed charging policy there will be a greater degree of fairness to ensure that all chargeable services are actually charged for and that all clients will only pay what they can afford. The changes to charges will be phased in over 3 years with the proposed actual full cost rate being introduced fully in 2015/16	This is not an increase in charges. This increase in income is achieved into the annual increase in benefits that clients receive. It does not represent a shift in the application of the charging criteria. This sum is in addition to the amount approved in February 2012.	Sub-total
Description of Item		Reduction in various Care Management posts	Learning Disability Development Fund	Reduction in staff and supplies and services			<u>icome</u>	Increase in income arising from proposed changes to the Non Residential Charging Policy	Adult Disability Care Increase in income from clients Services due to increase in benefits.	
Service Activity		Care Management	Learning Disability Commissioning	Supporting People	Provider Services Management		Adult Services - Income	Adult Disability Care Services	Adult Disability Carr Services	
Portfolio Ref		AS 6	AS 7	AS 8	AS 9			AS 10	AS 11	

Senior Manager		Stephanie Ramsey	Stephanie Ramsey	Stephanie Ramsey	Stephanie Ramsey		
eduction in Posts In FTE	Vacalli					0.00	5.52
Net Red Po FTE In	ž					0.00	1.00
2013/14 2014/15 2015/16 Net Reduction in Posts £000's £000's £000's PTE In FTE		(440)	(29)	(33)	(65)	(267)	(4,467)
2014/15 £000's		(440)	(29)	(33)	(65)	(267)	(4,232)
2013/14 £000's		(305)	(29)	(33)	(65)	(432)	(3,777)
Impact / Issues		REDUCE - Reductions would be made to contracts for older people, mental health, drugs and alcohol, homelessness and women fleeing domestic violence leading to remodelled services and reductions in accommodation s, and support. Several contracts are up for renewal. There could be impacts on other service areas including care budgets and health.	The cessation of the Age Concern advice contract could lead to the potential increase in referrals to Adult Contact Service. The SCA Day Care contract will reduce by 4% of placements for older people. This may increase risk of carer breakdown or entry into care. However work will be undertaken to maximise under used provision	This support is non statutory. The funding allows for two organisations to provide counselling, training, individual support etc for individuals with HIV/Aids. The level of incidence of HIV/Aids in young adults has increased by more than half over the past five years. This proposal may reduce the viability of the organisations which as a result which could mean that no specialist service will be available in the city.	REDUCE - This reduces the DAT capacity to commission services. This service is currently not meeting all national targets. Services are currently out to tender to address this issue, improvement will be restricted by the proposed reduction in resources. In addition this reduction will limit the ability of the DAT to cope with the potential impact on the city arising from reductions within other Portfolios. This proposal will reduce the Adult Services contribution to drug services, although the Council will retain the responsibility and consequent contribution for the budget following the transfer of Public Health in 2013/14.	Sub-total	Adult Services Portfolio Total
Description of Item	Adult Services - Service Reductions	Undertake cuts in the Supporting People programme, resulting in service reductions.	Advice and Information / Day Care contracts	Reducing the contract values to provide specific support for HIV/Aids	Drug Action Team - Reducing the commissioning budget to purchase services for drug users		
Service Activity	Adult Services - S	Supporting People	Adult Disability Commissioning	Wellbeing	Mental Health Commissioning		
Portfolio Ref		AS 12	AS 13	AS 14	ASCH 15		

2015/16 Net Reduction in Senior Posts Manager	TE acant			(1,000) 8.57 6.51 Alexander	8.57 6.51	8.57 6.51	2.40 1.00	2.40 1.00 2.00 2.00	2.40 1.00 2.00 2.00 0.50	2.40 1.00 2.00 2.00 0.50 0.60	2.40 1.00 2.00 2.00 0.50 2.25 3.11 2.25 3.11	2.40 1.00 2.00 2.00 0.50 0.50 2.25 3.11 3.00	2.40 1.00 2.00 2.00 0.50 0.50 2.25 3.11 2.00 3.00 13.04 8.54
2013/14 2014/15 20	£000,s £000,s		(935) (1,000) (3	(100) (100)	(188) (223)	(58) (58)	(31) (37)	(39) (47)	(83) (120)	(60) (71)	(53) (64)	(628) (788)	
Impact / Issues			Efficiencies in operating the city's Children's Centres in two hubs - East and West. Reducing staffing duplication, contracts with partners and some reduction in services and supplies. Limited impact on targeted work with vulnerable families.	Efficiencies through the introduction of a pilot for families in 2013/14 to take responsibility for transporting their children to special schools with reimbursement.	Reduction in management as a consequence of operating Children's Centres and Parenting Teams into two hubs - East and West.	Efficiencies in provision offered to schools by traded services Music service and Education Welfare	Efficiencies from the Emergency Duty Team managed through Children First	Increase the number of adopters that SCC recruit and sell to other local authorities and deletion of a vacant post.	Efficiencies through delivery of all family based social care activity from one Family Centre and Children's Centres.	Efficiencies through removing vacant posts and reviewing a range of services for children and young people with mental health needs and integrating services	Removal of vacant posts within family centres.	Closure of the underused local authority managed children's home, Our House. With alternative arrangements for children requiring care at no additional cost from the forecast position for 2013/14.	STATES STATES AND STAT
Description of Item		ss - Efficiencies	Early Years & Children's Centres	Learning Support (Statutory) Home to school transport	Learning Support (Statutory) Locality management	Learning Support (Non Statutory) Traded Services	Emergency Duty Team	Fostering/Adoption	Family Centres	Child and Adolescent Mental Health	Children in care services	Our House	
Service Activity		Children's Services - Efficiencies	Prevention	Education	Prevention	Prevention	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	Safeguarding	
Portfolio Ref		~~~	CS 1	CS 2	CS 3	CS 4	CS 5	9 SO	CS 7	CS 8	6 80	CS 10	

Senior Manager	1		Alison Alexander			Karl Limbert	Alison Alexander	Alison Alexander	Alison Alexander	Alison Alexander	Karl Limbert		
Net Reduction in Posts	FTE Vacant			0.00		3.00	10.36	1.60		1.32		16.28	41.04
Net Red	FTE In Post			0.00			3.40	2.00		7.73		13.13	41.89
2015/16	£0003		(73)	(73)		(173)	(831)	(588)	(1,246)	(365)	(450)	(3,653)	(6,234)
2014/15	£0003		(73)	(73)		(173)	(831)	(518)	(846)	(365)	(450)	(3,183)	(5,764)
2013/14	£000,8		(62)	(62)		(159)	(674)	(475)	(646)	(258)	(450)	(2,662)	(4,899)
Impact / Issues			Increased growth in products and services sold to schools and other organisations covering special needs, educational psychology and governance and leadership in schools.	Sub-total		Redesign existing workforce to respond to purchased ICT/broadband g services by school and a reduction in the level of officer available to y undertake health and safety functions with schools	Reduction in service support functions including Planning, Performance, Data, Contracting, Business Support and senior and middle management s positions	Redesign of staff development programme. Removing funding for Early Years Practitioners following recent upskilling of the workforce and reduced demand.	REDUCE - Reduction in contracts with the third sector to achieve a 50% decrease. A decommissioning process informed by an holistic impact assessment would seek to minimise the overall impact of these service reductions on critical key performance indicators.	REDUCE - Reduce Council delivery of universal and targeted youth support services. Seek alternative providers and funders for open access youth provision	Sharing of PFI affordability gap with schools	Sub-total	Children's Services Portfolio Total
y Description of Item		ces - Income	Learning Support (Statutory) Traded Services		Children's Services - Service Reductions	Asset Management Children's Services & Learning Estate and school ICT strategy	Children's Services Management redesign & and Learning centralisation of support teams	Children's Services Workforce development and Learning) Contracted services	Youth Support	Asset Management Schools PFI		
Service Activity		Children's Services - Income	Prevention		Children's Service	Infrastructure	Children's Servio and Learning	Children's Servio and Learning	Commissioning	Prevention	Infrastructure		
Portfolio Ref			CS 11			CS 12	CS 13	CS 14	CS 15	CS 16	CS 17		

Senior Manager		Suki Sitaram	Suki Sitaram		Suki Sitaram	, ,		Suki	Suki	Suki Sitaram
Net Reduction in Posts	FTE Vacant			0.00		0.00			0.79	
Net Red	FTE In Post			0.00		0.00			3.21	1.20
2015/16	£0003	(33)	(06)	(123)	(32)	(35)		(179)	(69)	(64)
2014/15	£000,8	(33)	(06)	(123)	(35)	(35)		(103)	(69)	(64)
2013/14	£000,8	(33)	(06)	(123)	(32)	(35)		(43)	(52)	(58)
Impact / Issues		iencies Reduce running cost, supplies & services for regeneration and Includes resources for project development so could impact on things like city limits team - includes ability to match fund or create projects to respond to city needs resources for projects	Reduction in number of adult learning courses	Sub-total	Fund Section 106 post from external grant	Sub-total		REDUCE - The Cabinet agreed this principle in the context of approving the outcomes based commissioning model for grants. The level of reduction is subject to annual budget setting decisions by Full Council. Current applicants have been advised about recommendations made by officers and provided information on feedback to Members about the impact on their organisation. The recommendations are within the agreed budget limits. Revised proposal mitigates the planned reduction and this funding should be prioritised for the provision of welfare advice.	REDUCE - Cessation of some regeneration functions. Provide statutory eregeneration function and ability to bid for external funds. Year 1 £50k to be orker funded from the "Getting Our Economy Moving" Fund.	The Policy, Performance Management and Systems Review identified a number of systems used for Management Information and Performance Monitoring. Further work is being undertaken to review licences, staffing levels, maintenance costs and value of the existing systems to realise the required savings.
Description of Item		Reduce running cost, supplies Reduce running cost, supplies & services for regeneration an city limits team - includes resources for projects	Fund Skills team from Adult Learning Grant		come c Employment & Skills Team income generation		rvice Reductions	Reduce the Grants to Voluntary Organisations Budget by approximately 7% per annum	Reorganisation of Regeneration and Renewal Team to focus on accountable body and external funding work only	Review and rationalisation of performance management systems, including CORVU
Service Activity		Communities - Efficiencies Reduce Skills, Economy & & servic Housing Renewal city limit	Skills, Economy & Housing Renewal		Communities - Income Skills, Economy & Em Housing Renewal inco		Communities - Service Reductions	Customer & Business Improvement	Skills, Economy & Housing Renewal	Customer & Business Improvement
Portfolio Ref		COMM 1	COMM 2		COMM 3			COMM 4	COMM 5	COMM 6

Senior)	Suki	Suki Sitaram	Suki Sitaram	Suki Sitaram		
eduction in Posts	FTE Vacant	0.19		2.00	1.00	3.98	3.98
Net Redu Po:	FTE In Post	(75) 1.00				5.41	5.41
2015/16	£0003	(75)	(21)	(192)	(20)	(650)	(808)
2013/14 2014/15 2015/16 Net Reduction in Posts	\$,0003	(75)	(21)	(192)	(20)	(574)	(732)
2013/14	£000,8	(68)	(21)	(192)	(20)	(484)	(642)
Impact / Issues		REDUCE - Removal of General Fund resources for City Limits Employment (53% of previous General Fund resources to be replaced by Housing Revenue Account funding). Potential impact on services for residents with learning difficulties/disabilities. Year 1 £50k to be funded from the "Getting Our Economy Moving" Fund.	These cover budgets in Communities, Communications and Corporate Policy and Performance.	Deletion of vacant posts expected to support the Change Programme. The Change Programme will be supported by the Policy and Performance Analysts who will contribute 50% of their time for 2 / 3 years. In addition this proposal seeks to fund 2 Project Managers from the Transformation Fund.	Delete vacant post. This will reduce the capacity of the team	Sub-total	Communities Portfolio Total
Description of Item		Refocusing and reduction of City Limits	Reduction in general support budgets	Restructure of Change Management Team	Restructure of Communities Team		
Service Activity		Skills, Economy & Housing Renewal	Customer & Business Improvement	Change Management	Customer and Business Improvement		
Portfolio Ref		COMM 7	COMM 8	COMM 9	COMM 10		

impact as reduction to contribution agreed in 2011/12 tas will be funded from Department for Transport income. To reduce hours and removal of some vacant School Crossing sts. Limited impact as it has not been possible to fully staff this sts. Limited impact as it has not been possible to fully staff this sts. Limited impact as it has not been possible to fully staff this sts. Limited impact as essential market research/consultation activities will as needed on a project specific basis - There is a risk of a full re-evaluation of Partnership for Urban mpshire (PUSH) funding and PUSH programmes being thy downscaled. Continue contribution in 2013/14 with £50k funded Getting Our Economy Moving" Fund and negotiate future - This would have an impact on resilience at times of unexpected tage. It is would have an impact on resilience at times of unexpected can be done using existing resources within the Environmental am through reprioritising work would produce a net saving. require a concerted publicity campaign to advise residents of to services. Consultation with staff and Trade Union will be on the detail proposed for a range of waste collection efficiencies and merging of some collection services supported by optimisation on rounds. Changes to the waste acceptance policy at the City usehold Waste Recycling Centre will also be required along with a summer opening hours.	Portfolio Ref	Service Activity	Description of Item	Impact / Issues	2013/14	2014/15	2015/16	2015/16 Net Reduction in	Senior
No direct impact as reduction to contribution agreed in 2011/12 No direct impact as will be funded from Department for Transport income. Supervisor to reduce hours and removal of some vacant School Crossing Patrol posts. Limited impact as it has not been possible to fully staff this service. Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis. REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshine (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution. Following refurbishment of the Crematorium and installation of new remators (to be completed by the end of 2012/13) it is proposed to reduce staff shortage. The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. This will require a concerted publicity campaign to advise residents of of waste collection efficiencies built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City Depot Household Waste Revyeling Centre will also be required along with a review of summer opening hours.					£0003	£0003	£000,8	FTE In FTE Post Vacant	D D D
Supervisor to reduce hours and removal of some vacant School Crossing Patrol posts. Limited impact as it has not been possible to fully staff this service. Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £36k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution. Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff by one. This would have an impact on resilience at times of unexpected staff shortage. The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. This will require a concerted publicity campaign to advise residents of of waste changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste collection efficiencies built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City of collection rounds. Changes to the waste acceptance policy at the City of collection rounds. Changes to the waste acceptance policy with a review of summer opening hours.	리 공	vironment & Tra anning, Transport & Sustainability	nsport - Efficiencies Reduction of Transport for South Hampshire (TfSH)	No direct impact as reduction to contribution agreed in 2011/12	(20)	(50)	(20)		Paul
Supervisor to reduce hours and removal of some vacant School Crossing Patrol posts. Limited impact as it has not been possible to fully staff this service. Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution. Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff shortage. The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. The additional licensing of of HMO's will generate income. Any associated staff shortage. The additional licensing of HMO's will generate income and saving. The additional licensing of HMO's will generate income and saving. The additional licensing of HMO's will generate income. Any associated staff shortage. The additional licensing of HMO's will generate income and saving. The additional licensing of HMO's will generate income and saving. The additional licensing of HMO's will generate income and saving. The additional licensing of the very call produce a residents of cluding of changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste acceptance policy at the City disposal bepot Household Waste Recycling Centre will also be required along with a review of summer opening hours.		anning, Transport & Sustainability	Contribution Efficiencies in Bikeability cycle training		(25)	(25)	(25)		Paul Nichols
Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution. Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff shortage. The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. Cluding - This will require a concerted publicity campaign to advise residents of of waste changes to services. Consultation with staff and Trade Union will be anges at built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City Depot Household Waste Recycling Centre will also be required along with a review of summer opening hours.	<u>п</u>	lanning, Transport & Sustainability		Supervisor to reduce hours and removal of some vacant School Crossing Patrol posts. Limited impact as it has not been possible to fully staff this service.	(15)	(15)	(15)	0.34 0.50	Paul Nichols
REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution. Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff shortage. The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. Including - This will require a concerted publicity campaign to advise residents of of waste changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste collection efficiencies built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City Depot Household Waste Recycling Centre will also be required along with a review of summer opening hours.	\mathbf{u}	lanning, Transport & Sustainability	Reduction in market research/consultation budget	Limited direct impact as essential market research/consultation activities will be funded as needed on a project specific basis	(15)	(15)	(15)		Paul Nichols
Crematorium - staff reduction staff by one. This would have an impact on resilience at times of unexpected staff shortage. Additional Licensing of Houses work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. Various measures including - This will require a concerted publicity campaign to advise residents of improving efficiency of waste changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste collection reductions in waste disposal costs.	T.	lanning, Transport & Sustainability	Reduction of PUSH contribution	REDUCE - There is a risk of a full re-evaluation of Partnership for Urban South Hampshire (PUSH) funding and PUSH programmes being significantly downscaled. Continue contribution in 2013/14 with £50k funded from the "Getting Our Economy Moving" Fund and negotiate future contribution.	0	(20)	(20)		Paul
Additional Licensing of Houses work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving. Various measures including - Improving efficiency of waste collections, policy changes at the Household Waste Recycling Centre and costs.		Bereavement	Crematorium - staff reduction	Following refurbishment of the Crematorium and installation of new cremators (to be completed by the end of 2012/13) it is proposed to reduce staff by one. This would have an impact on resilience at times of unexpected staff shortage.	(25)	(25)	(25)	1.00	Mitch Sanders
Various measures including - This will require a concerted publicity campaign to advise residents of improving efficiency of waste changes at required on the detail proposed for a range of waste collection efficiencies the Household Waste built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City reductions in waste disposal costs.		Environmental Health	Additional Licensing of Houses in Multiple Occupation	The additional licensing of HMO's will generate income. Any associated work that can be done using existing resources within the Environmental Health Team through reprioritising work would produce a net saving.	(20)	(50)	(20)		Mitch Sanders
		Waste Collection and Disposal	Various measures including - improving efficiency of waste collections, policy changes at the Household Waste Recycling Centre and reductions in waste disposal costs.	This will require a concerted publicity campaign to advise residents of changes to services. Consultation with staff and Trade Union will be required on the detail proposed for a range of waste collection efficiencies built around merging of some collection services supported by optimisation of collection rounds. Changes to the waste acceptance policy at the City Depot Household Waste Recycling Centre will also be required along with a review of summer opening hours.	(357)	(464)	(464)	6.00 1.00	Jon Dyer- Slade
				Sub-total	(537)	(694)	(694)	7.34 1.50	

Senior)	Paul Nichols	Paul Nichols	Paul	Paul	Paul Nichols	Paul Nichols	Mitch Sanders	Mitch Sanders	Mitch Sanders	Mitch Sanders	Mitch Sanders	Mitch Sanders	Paul	
Net Reduction in Posts	FTE Vacant														0.00
Net Red	FTE In Post														0.00
2015/16	£0003	(06)	(200)	(20)	(87)	(250)	(20)	(10)	(15)	(2)	(10)	(20)	(30)	(20)	(1,167)
2014/15	£0003	(06)	(200)	(20)	(87)	(250)	(20)	(10)	(15)	(5)	(10)	(20)	(30)	(20)	(1,167)
2013/14	£0003	(06)	(300)		(77)	(250)		(10)	(15)	(2)	(10)	(20)	(30)	(20)	(857)
Impact / Issues		Government proposal to increase planning fees nationally by 15%.	Currently there is no charge for on and off street evening parking in the City Parking and Patrol Introduction of evening charges Centre with the exception of multi-storey car parks. This change would bring the council in line with competitors and other neighbouring authorities.	REDUCE - Currently in District Centre car parks parking is free for up to 5 hours with a single charge of £5 a day thereafter. The introduction of an hourly 50 pence rate would simplify enforcement and generate additional income. Due to the potential impact on local businesses, any implementation of this proposal will be delayed to 2014/15 pending a review. Aim to retain up to 20 minutes free parking.	REDUCE - Currently the first resident permit issued for a property is free. Introduction of an annual charge of £20.	There has been no increase in charges since 2009. Some charges will Review of Car Parking Charges increase and some will decrease, with a net 5% increase in income target.	Shared use of on street parking Would require a change in the councils Parking Policy. Increased income bays for resident parking from additional residents permits.	Government funding to support sampling in the port as part of dealing with national threats has allowed the revenue budget to be reduced.	A 5% increase is proposed.	A 5% increase is proposed.	A 5% increase is proposed.	Review charges to bring an overall increase of 5% is proposed.	incy Grant is not guaranteed in future years and this risk will need to be rice. managed.	ts Increase annual charge for second residents parking permit to £100	Sub-total
Description of Item		Environment & Transport - Income Planning, Transport & Sustainability	Introduction of evening char	Introduction of charges at District Centre Car Parks	Charge for first Residents Permit			Government funding for Port Health sampling	Increase burial fees	Increase Pest Control fees	Increase registration fees for ceremonies	3ereavement Service Increase in cremation fees	Use of Food Standards Agency (FSA) government grant income to fund existing service.	Charge for second Residents Permit	
Service Activity		Environment & Transport - Income Planning, Transport & Sustainability	Parking and Patro	Parking and Patrol	Parking and Patrol	Parking and Patrol	Parking and Patrol	Port Health	Bereavement Services	Pest Control	Registration	Sereavement Servic	Trading Standards	Parking and Patrol	
Portfolio Ref		E&T 9	E&T 10	E&T 11	E&T 12	E&T 13	E&T 14	E&T 15	E&T 16	E&T 17	E&T 18	E&T 19	E&T 20	NEW a	

Senior Manager	Paul	Nichols	Jon Dyer- Slade	Paul Nichols		Paul Nichols	Suki Sitaram	Dawn Baxendale
Net Reduction in Posts FTE In FTE Post Vacant			2.00				1.00	1.00
Net Redi Po FTE In Post	4.98		4.00					2.00
	(134)		(542)	(374)		(100)	(20)	(41)
2014/15 2015/16 £000's £000's	(134)		(542)	(374)		(70)	(20)	(41)
2013/14 2	(92)		(542)	(254)		(30)	(20)	(41)
Impact / Issues	This will significantly reduce capacity to undertake planning policy, planning conservation, archaeology and sustainability policy work. The loss of some		n Household Waste Recycling Centre (HWRC) to dispose of their garden e waste free of charge. With a chargeable service there would be a reduction s. in the number of posts required to operate the service, the actual reduction will be dependent on resident take up of the service. Changes would reduce the council recycling performance slightly.	REDUCE - All evening bus plus all cross boundary su using \$106 funding. Some commercial basis. The \$1 an off peak basis, leading and Lordshill.	ine subsidy for the right. Perry is relatively small and it is unlikely that this will place the service at risk. Revised proposal to include P1 or alternative service serving Westwood Road, Portswood.	Retain the national scheme with no local enhancement. It is proposed that current local passes should remain in place until their normal expiry date, in order to mitigate the impact.	The post has been deleted following approval of a Voluntary Redundancy request made in summer 2012.	A reduction in Management Assistant posts to reflect the downsizing of senior management in the Environment & Economy Directorate
Service Activity Description of Item	ig t	& Sustainability Sustainability team and Business Support team	Introduce a chargeable garden Waste Collection waste collection service where income covers operating costs.	Reduction in bus subsidies Planning, Transport affecting evening bus services, & Sustainability night buses and the S1/S2 services plus the Hythe Ferry.		Planning, Transport Revert to national disabled bus & Sustainability pass scheme	Directorate Support Support Manager post	Directorate Support Assistant posts
Portfolio 8 Ref	Er E8T 21 PI		E&T 22 V	E&T 23 PI		E&T 24 PI	E&T 25 Di	E&T 26 Di

Senior		Jon Dyer- Slade	Paul Nichols	Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Mitch Sanders	Mitch Sanders	Mitch Sanders		
Net Reduction in Posts	FTE Vacant						1.00	2.60	1.50	9.10	10.60
Net Red Po	FTE In Post								1.50	12.48	19.82
2015/16	£000,8	(40)	(50)	(64)	(100)	(25)	(20)	(70)	(62)	(1,672)	(3,533)
2014/15	£0003	(40)	(20)	(64)	(100)	(25)	(20)	(02)	(62)	(1,642)	(3,503)
2013/14	£0003	(40)	(20)	(64)	(100)	(25)	(20)	(57)	(52)	(1,420)	(2,814)
Impact / Issues		The saving would be made by reducing costs associated with the councils membership of Project Integra. This would be following discussion with other Project Integra partners.	Reassign funding of road safety education and publicity initiatives to the local sustainable travel programme, to mitigate impacts and ensure that the Council continues to fulfil its statutory functions in support of the Police's speed enforcement programme.	Additional savings from the ROMTV contract arrangements. In addition, there will be no contingency budget for the outsourced service.	Remove additional revenue There will be no budget to deal with specialist / localised requests and other budget for costs not covered by ad hoc work not covered by the intervention levels in the main Highways the Highways Partnership. Strategic Partnership (HSP) contract.	e None.	Deletion of vacant Support Assistant post currently covered by temporary arrangements. Possible impact on non-statutory income earning work.	Deletion of posts and reprioritisation of work within Environmental Health.	Reduction of Business Support admin, vacant Trainee Environmental Health Officer post and associated budgets.	Sub-total	Environment & Transport Portfolio Total
/ Description of Item		Reduce Project Integra membership costs	Planning, Transport Reduction of Road Safety & Sustainability Partnership budget	ic Additional saving from ROMANSE and CCTV contract arrangements in year one.		Continued reduction of waste reprocessing costs.	Registration Service Reduction in staff levels.	Reduction in staff levels.	Regulatory Services Review and restructure of - Business Support Business Support and Admin		
Service Activity		Waste Disposal	Planning, Transpo & Sustainability	ROMANSE (traffic and network management)	Highways Retained Client	Waste Disposal	Registration Servic	Port Health	Regulatory Services - Business Support		
Portfolio Ref		E&T 27	E&T 28	E&T 29	E&T 30	E&T 31	E&T 32	E&T 33	E&T 34		

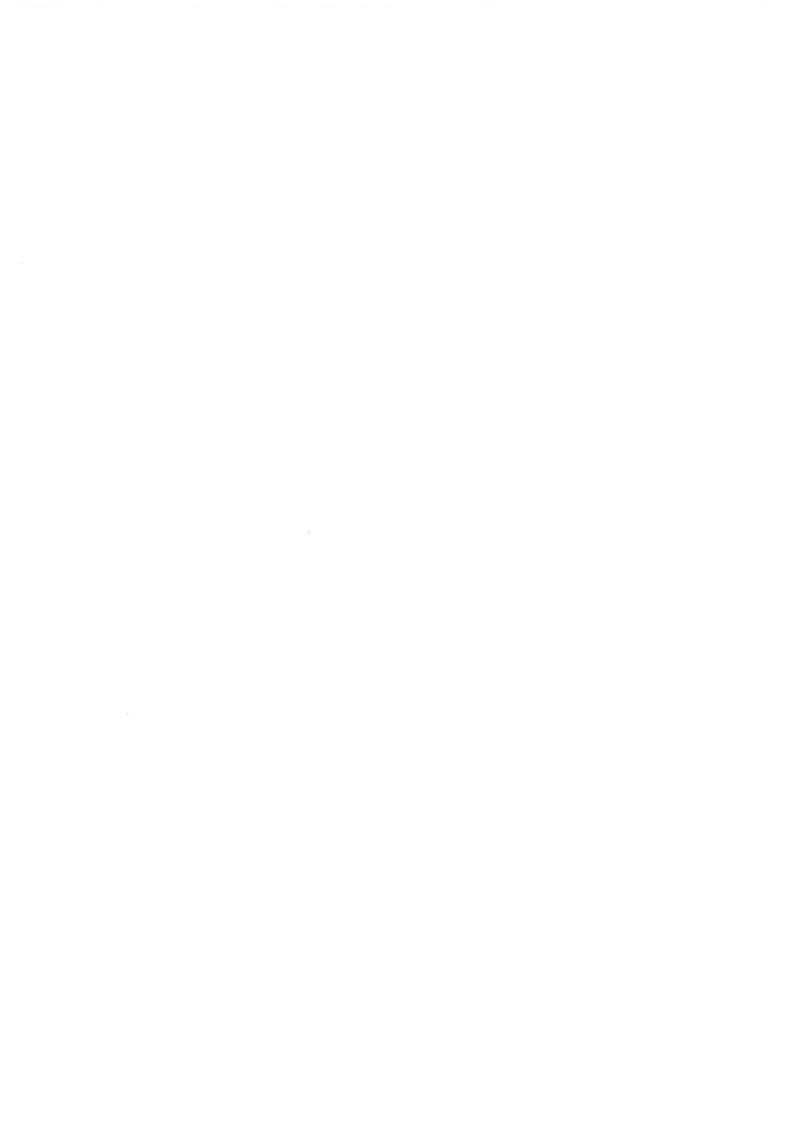
Senior Manager			Nick Cross	Nick Cross	Jon Dyer- Slade	Barbara Compton			Mike Harris	Mike Harris
eduction in Posts	FTE Vacant						0.00			1.00
Net Reduction in Posts	FTE In Post						0.00		2.84	4.00
2015/16	£0003		(220)	(28)	(67)	(53)	(368)		(75)	
2014/15	£0003		(220)	(28)	(67)	(53)	(368)		(22)	
2013/14	\$,0003		(110)	(18)	(67)	(53)	(248)		(41)	
Impact / Issues			The HRA will agree an outcome based agreement with the Council on delivering Housing Allocations, Homelessness and Homelessness prevention services for a fixed sum of £1m per annum. The HRA will then use its wider resources to remodel how services are provided reducing financial impact on the general fund	Charges to be reviewed to ensure water and electricity are charged to plot holders at the required rate. Review the level of staff time provided to the site to reflect the previous investment in the management and maintenance arrangements ensuring there is no impact from the site to the wider Thornhill area	Complete the maintenance cost reductions and increased income from plot rents (as previously agreed and advertised) to achieve a self financing allotment service	Charge percentages of cost of Housing development posts to HRA as they will also work on estate regeneration	Sub-total	Si	REDUCE - Closure of face to face and telephone service and replace by commissioning a dedicated resource to provide digital content and the provision of an electronic information point at SeaCity Museum. Install a second kiosk.	REDUCE - Archaeology team is intended to be a self funding trading unit. However, reduction in development and more competition from the private sector has meant that substantial losses have been consistently incurred. Reconfigure service and maintain provision with £80,000 subsidy.
Description of Item		Housing & Leisure Services - Efficiencies	Outcome based Service Level Agreement on delivering a Housing Needs Service by the Housing Revenue Account (HRA) on behalf of the Council	Review of charges and management resources for the site	Implement the self financed allotment service arrangements	Integration of Estate Regeneration & Housing Strategy and Development teams		Housing & Leisure Services - Service Reductions	Provide only web based visitor information service	Closure of Archaeology Service
Service Activity		Housing & Leisure	Housing Needs	Kanes Hill	Allotments	Skills, Economy & Housing Renewal		Housing & Leisure	Leisure & Culture	Leisure & Culture
Portfolio Ref		75	HLS 1	HLS 2	HLS 3	HLS 4			9 STH	HLS 6

Senior Manager)	Mike Harris	Mike Harris	Mike Harris
uction in sts	FTE Vacant	2	5.01 N	2
Net Reducti Posts	FTE In Post	3.63	7.10	(56) 1.00
2015/16	£0003	(216) 3.63	(153) 7.10	(56)
2014/15	£0003	(216)	(153)	(26)
2013/14 2014/15 2015/16 Net Reduction in Posts	£000,8	(150)	(37)	(25)
Impact / Issues		REDUCE - Review of Leisure & Culture team to provide focused contract management resource, and rationalise business support and project management. Restructure of the Arts & Heritage team, but maintenance of staffing resource committed to education and curatorial functions (including conservation) and enhancing the visitor management functions to provide greater focus on front of house operations. Risk of reputational damage and potential impact on 'Accreditation' for collections. Significant reduction in ability to respond to public enquiries regarding the collections.	REDUCE - Reduction of posts, removal of business information service, withdrawal of Saturday service on Mobile library, reduction in services to children and in professional support for the service and reduction in opening times of between 5 and 10 hours per week for eight libraries. There has been a reduction in the libraries materials purchase fund which has been partially offset by the increased costs that may be incurred through the operation of the new Woolston Library. In order to deliver the previously agreed budget reduction of £97,000, the mobile library and Bookbus will be consolidated into a single mobile service. Mittgate reduction in openign hours in original proposal.	REDUCE - Delete all general support budgets for events. Further reductions in 2014/15 would require the reduction to a single coordinator post, so that events promoted and managed by others can be effectively coordinated and facilitated. Likely to lead to the loss of many events in the City, or the need to find additional finance for each event to buy in event management capacity. Deletion of funding for Senior Citizen's Festival and Community events. This may be offset if external funding can be secured. Revised proposal to maintain a major events capacity.
/ Description of Item		Restructure of Leisure & Culture	e Reductions in Library service	e Reductions in Events Team
Service Activity		Leisure & Culture	Leisure & Culture	Leisure & Culture
Portfolio Ref		HLS 7	HLS 8	HLS 9

Senior Manager		Jon Dyer- Slade	Jon Dyer- Slade	Jon Dyer- Slade	Mike Harris		
teduction in Posts	FTE Vacant	4.50	1.00		2.80	14.31	14.31
Net Reduction in Posts	FTE In Post	14.00	00.9	2.00		40.57	40.57
2015/16	£000,8	(697)	(332)	(155)	(20)	(1,734)	(2,102)
2014/15	£000,8	(697)	(332)	(155)	(20)	(1,734)	(2,102)
2013/14	£0003	(580)	(250)	(129)	(30)	(1,302)	(1,550)
Impact / Issues		Staffing, overhead and resource savings and efficiencies realised through restructuring front-line parks service into three much larger and less localised operational groupings (i.e. East District Team, West District Team, Commercial Services Team) with clearer distinction between HRA and non-HRA operations, and elements of service re-designed to more closely address needs of HRA tenants. New streamlined operational groupings will have a smaller core (i.e. winter) staff establishment and will increase service capacity in the peak spring / summer season possibly through annualised hours to maximise use of high output grass cutting machinery, employment of additional seasonal staff, and improved co-working with partner agencies.	the REDUCE - Significant staff, fleet and resource / overhead savings realised through moving to a more reactive service, with frequency of programmed mechanical sweeping operations reduced by around 35% but response targeted within one working day of report for specific locations developing unacceptable build-ups of litter between routine cleans. Maintenance inputs for highly labour intensive areas such as the city centre, district centres and central estates reduced by around 25%	Reduce the general fund costs of management and technical work by the Trees, Natural Environment and Parks Development functions by part funding specialist posts through grants, additional income / contributions from partner agencies or reduced staff levels. Includes additional offset income from the HRA for part funding posts working on improving housing open spaces. If external income cannot be found the service needs to reduce staff numbers.	REDUCE - Focus of opening hours at times where usage is highest and school visits can be maximised. New hours to be 10am to 2pm Monday to Friday, weekend hours to be determined. The shop will be located upstairs in the main gallery. Revised proposal to include a review of openign hours Monday to Friday.	Sub-total	Housing & Leisure Services Portfolio Total
Description of Item		Reorganise & Restructure Grounds Maintenance Management & Operations	Reorganise and restructure the street cleansing service with reduced management and operational staff, fleet resources and move to a primarily reactive cleansing service model	Restructure the operational arrangements of the Natural Environment and Tree Management teams	Reduction in Art Gallery opening hours		
Service Activity		Parks & Grounds Maintenance	Street Cleansing	Parks & Natural Environment	Leisure & Culture		
Portfolio Ref		HLS 10	HLS 11	HLS 12	HLS 13		

Senior Manager			Suki	Dawn Baxendale	Richard			Barbara Compton	Richard			Tim Levenson	Barbara Compton	Richard		
eduction in Posts	FTE Vacant		2.00	2.60		4.60				0.00		0.50	2.11		2.61	7.21
Net Reduction in Posts	FTE In Post		3.50	1.00		4.50				0.00					0.00	4.50
2015/16	£000,8		(114)	(387)	(26)	(527)		(20)		(20)		(35)	(69)	(02)	(164)	(741)
2014/15	£000,8		(114)	(387)	(26)	(527)		(20)		(20)		(35)	(69)	(02)	(164)	(741)
2013/14	£000,8		(32)	(360)	(26)	(481)		(20)	TBC	(20)		(14)	(69)	(70)	(143)	(674)
Impact / Issues		This will airenth and and an anaiste airent airent and and it is the	require the Communications team to move to generic roles undertaking both marketing and PR functions and a rota system to deal with reactive press enquires. This requires the council to take a different approach to commissioning communications work on a council wide basis to ensure better prioritisation within reduced resources.	Reduction in Senior Management implemented November 2012	Deletion of 2 Cabinet Member posts	Sub-total		Space in the city centre is being tendered to provide market/events that will ses deliver more income.	One off saving. Will incur small cost in provision of new number plate and registration with DVLA	Sub-total		REDUCE - Limited capacity to take on new projects or facilitate development schemes on non council land. Year 1 £50k to be funded from the "Getting Our Economy Moving" Fund.	Less reactivity and slower response times to enquiries regarding inward investment	10% Reduction in Members Allowances. Voluntary reduction but assumed all Members agree.	Sub-total	Leader's Portfolio Total
Description of Item		ies	Review and restructure of the Communications function	Environment & Economy restructure	Reduction in the number of Cabinet Members			Economic Development - Space in the city cent income from city centre spaces deliver more income.	Sale of DVLA number plate "TR 1"		Reductions	Deletion in posts and supplies & services	Reduction of Economic Development activity	Members Allowances		
Service Activity		Leader's- Efficiencies	Customer & Business Improvement	Directorate Management	Democratic Services		Leader's - Income	Skills, Economy & Housing Renewal	Democratic Services		Leader's - Service Reductions	City Development	Skills, Economy & Housing Renewal	Democratic Services		
Portfolio Ref			LEAD 1	LEAD 2	LEAD 3			LEAD 4	LEAD 5			LEAD 6	LEAD 7	NEW b		

Senior Manager		John Spiers Spiers		Mark Heath	Andy Lowe	John Spiers	John Spiers	John Spiers						
Net Reduction in Posts	FTE Vacant		1.00	1.00							1.00	0.00	1.50	84.16
Net Redu Po	FTE In Post		1.00	1.00		1.00			1.00	1.00		3.00	4.00	117.19
2015/16	£0003		(32)	(32)		(41)	(400)		(54)	(30)	(30)	(222)	(587)	(18,472)
2014/15	£0003		(32)	(32)		(41)	(400)		(54)	(30)	(30)	(222)	(587)	(17,661)
2013/14	£0003		(29)	(53)		(30)	(200)	(30)	(20)	(25)	(30)	(865)	(894)	(15,250)
Impact / Issues			The ongoing rationalisation of the civic buildings portfolio and cleaning specfications will enable a reduction in the number of staff within the cleaning team and review of supervision arrangements	Sub-total		Due to a reduction in the size of the Council's property portfolio and the reducing capital and revenue budgets available for service areas to commission works, the amount of client agency support to service areas will be reduced. Service managers requiring professional construction services from Capita will be increasingly required to work directly with Capita and not be able to draw on the Business and Account Management Team to ensure work is correctly specified or that VFM is being obtained.	Saings delivered in partnership with Capita	Project resource to be funded from Transformation fund for 6 months if needed. Position to be reviewed in September 2013.	es The post manages the Customer Excellence Awards, dissemination of ed quarterly telephone reports and general support to the Customer Services Client function	The planned re-launch of the SSP Partnership will change the working arrangements with Capita. A full review of KPI's will be undertaken as part Reduction of 1 FTE Partnership of the re-launch and less reliance will be placed on verifying and interrogating the figures produced by the Partnership. This will enable the reduction of one Partnership Officer post, with any residual activities to be undertaken by the client teams.	Removal of Towns Sergeants from driving and ceremonial duties for the Mayors office. Funding retained of £10,000 to maintain capacity for key events.	Sub-total	Resources Portfolio Total	GRAND TOTAL
Description of Item		encies	Review and restructure of Building Cleaning		ce Reductions	Reduction of 1 FTE Business and Account Management Officer post	Contract Changes	Delete part-year funding for Project Accountant post	Deletion of Customer Services Support Officer and associated general support budgets	Reduction of 1 FTE Partnersl Officer Post	Review of Town Sergeants (Driving & Ceremonial Duties)			
Service Activity		Resources - Efficiencies	Admin Buildings		Resources - Service Reductions	Property, Procurement and Contract Management	Capita Partnership Costs	Finance Service	Property, Procurement and Contract Management	Property, Procurement and Contract Management	Admin Buildings			
Portfolio Ref			RES 1			RES 2	RES 3	RES 4	RES 5	RES 6	NEW c			



2013/14 GENERAL FUND REVENUE ACCOUNT

Portfolios	2013/14 Forecast £000's	Revenue Pressures £000's	Revenue Bids / Initiatives £000's	Savings & Income £000's	2013/14 Budget £000's
Adult Services	73,579.3	0.0	0.0	(3,882.0)	69,697.3
Children's Services	60,432.0	2,211.0	0.0	(4,899.0)	57,744.0
Communities	6,779.6	0.0	0.0	(642.0)	6,137.6
Environment & Transport	36,599.8	0.0	25.0	(2,814.0)	33,810.8
Housing & Leisure Services	19,911.5	0.0	80.0	(1,550.0)	18,441.5
Leader's Portfolio	4,098.2	0.0	285.0	(674.0)	3,709.2
Resources	14,935.1	0.0	0.0	(894.0)	14,041.1
Sub-total for Portfolios	216,335.5	2,211.0	390.0	(15,355.0)	203,581.5
Levies & Contributions					
Southern Seas Fisheries Levy	31.4				31.4
Flood Defence Levy	31.8				31.8
Coroners Service	560.0				560.0
	623.2	0.0	0.0	0.0	623.2
Capital Asset Management					
Capital Financing Charges	13,356.6			167.3	13,523.9
Capital Asset Management Account	(24,585.1)				(24,585.1)
_	(11,228.5)	0.0	0.0	167.3	(11,061.2)
Other Expenditure & Income					
Direct Revenue Financing of Capital	210.0				210.0
Trading Areas (Surplus) / Deficit	33.5				33.5
Net Housing Benefit Payments	(881.9)				(881.9)
Contribution to Transformation Fund	1,000.0			(1,000.0)	0.0
Contribution from Interest Equalisation					
Reserve	0.0			(1,000.0)	(1,000.0)
Non-Specific Government Grants	(132,085.2)				(132,085.2)
Collection Fund Surplus	(1,041.6)				(1,041.6)
Open Spaces and HRA	435.7				435.7
Risk Fund	5,800.0				5,800.0
Contingencies	250.0				250.0
_	(126,279.5)	0.0	0.0	(2,000.0)	(128,279.5)
-					
NET GF SPENDING	79,450.7	2,211.0	390.0	(17,187.7)	64,864.0
Duran from Bolomassi					
Draw from Balances:	4 600 4			7717	E 20E 1
Addition to / (Draw From) Balances	4,620.4			774.7	5,395.1
To Fund the Capital Programme	(210.0)	0.0	0.0	7747	(210.0)
	4,410.4	0.0	0.0	774.7	5,185.1
Revenue Pressures	2,211.0	(2,211.0)			0.0
Net Gap in Budget After Presures	16,023.0	0.0	390.0	(16,413.0)	0.0
COUNCIL TAX REQUIREMENT	70,049.1	0.0	0.0	0.0	70,049.1

MEDIUM TERM FINANCIAL FORECAST

Portfolios	2013/14 Forecast £000's	Base Changes £000's	2014/15 Forecast £000's	Base Changes £000's	2015/16 Forecast £000's
Adult Services	69,697.3		69,697.3		69,697.3
Children's Services	57,744.0		57,744.0		57,744.0
Communities	6,137.6		6,137.6		6,137.6
Environment & Transport	33,810.8		33,810.8		33,810.8
Housing & Leisure Services	18,441.5		18,441.5		18,441.5
Leader's Portfolio	3,709.2		3,709.2		3,709.2
Resources	14,041.1		14,041.1		14,041.1
Add Pressures - Future Years (Unknown)	14,041.1	1,000.0	1,000.0	1,000.0	2,000.0
Base Changes & Inflation		10,212.8	10,212.8	8,637.0	18,849.8
Sub-total for Portfolios	203,581.5	11,212.8	214,794.3	9,637.0	224,431.3
Levies & Contributions					
Southern Seas Fisheries Levy	31.4		31.4		31.4
Flood Defence Levy	31.8		31.8		31.8
Coroners Service	560.0		560.0		560.0
_	623.2	0.0	623.2	0.0	623.2
Capital Asset Management					
Capital Financing Charges	13,523.9	131.2	13,655.1		13,655.1
Capital Asset Management Account	(24,585.1)		(24,585.1)		(24,585.1)
-	(11,061.2)	131.2	(10,930.0)	0.0	(10,930.0)
Other Expenditure & Income					
Direct Revenue Financing of Capital	210.0	(110.0)	100.0		100.0
Trading Areas (Surplus) / Deficit	33.5	Control of the Contro	33.5		33.5
Net Housing Benefit Payments	(881.9)		(881.9)		(881.9)
Contribution to Transformation Fund	0.0	0.0	0.0		0.0
Contribution from Interest Equalisation Reserve	(1,000.0)	1,000.0	0.0		0.0
Contribution to Pay Reserve	0.0	848.0	848.0	737.0	1,585.0
Non-Specific Government Grants	(132,085.2)	16,940.6	(115,144.6)	10,115.1	(105,029.5)
Collection Fund Surplus	(1,041.6)	1,041.6	0.0		0.0
Open Spaces and HRA	435.7		435.7		435.7
Risk Fund	5,800.0	(1,900.0)	3,900.0	(300.0)	3,600.0
Contingencies	250.0	10.	250.0	v. esercial arroy resolution of €1.00	250.0
-	(128,279.5)	17,820.2	(110,459.3)	10,552.1	(99,907.2)
NET GF SPENDING	64,864.0	29,164.2	94,028.2	20,189.1	114,217.3
Draw from Balances:					
Addition to / (Draw From) Balances	5,395.1	(4,545.3)	849.8	1,045.5	1,895.3
To fund the Capital Programme	(210.0)	110.0	(100.0)	1,040.0	(100.0)
NET GAP IN BUDGET	5,185.1	(4,435.3)	749.8	1,045.5	1,795.3
Council Tax Requirement	70,049.1	24,728.9	94,778.0	21,234.6	116,012.6
Council Tax	70,049.1	2,783.5	72,832.6	1,455.5	74,288.1
Roll Forward Gap	0.0	21,945.4	21,945.4	19,779.1	41,724.5
Less Savings - Future Years (Known)		(2,411.0)	(2,411.0)	(811.0)	(3,222.0)
Less Savings - Future Years (Work In Progress)		(220.0)	(220.0)	(1,728.0)	(1,948.0)
Revised Gap	0.0	19,314.4	19,314.4	17,240.1	36,554.5
Published Budget Gap			19,314.4	•	36,662.4
Variance to Published Gap	0.0		(0.0)		(107.9)

